proposed to amendment SA 5002 proposed by Mr. Schumer to the bill H.R. 4521, to provide for a coordinated Federal research initiative to ensure continued United States leadership in engineering biology; which was ordered to lie on the table; as follows:

- At the end of section 1002(a), add the following:
- (5) CONDITIONS OF RECEIPT.—
- (A) REQUIRED AGREEMENT.—A covered entity to which the Secretary of Commerce awards Federal financial assistance under section 9902 of the William M. (Mac) Thornberry National Defense Authorization Act for Fiscal Year 2021 (15 U.S.C. 4652) or paragraph (3) of this subsection with amounts appropriated under this subsection shall enter into an agreement that specifies that, during the 5-year period immediately following the award of the Federal financial assistance—
- (i) the covered entity will not—
- (I) repurchase an equity security that is listed on a national securities exchange of the covered entity or any parent company of the covered entity, except to the extent required under a contractual obligation that is in effect as of the date of enactment of this Act:
- $(\stackrel{\frown}{II})$  outsource or offshore jobs to a location outside of the United States; or
- (III) abrogate existing collective bargaining agreements; and
- (ii) the covered entity will remain neutral in any union organizing effort.
- (B) FINANCIAL PROTECTION OF GOVERNMENT.—
- (i) IN GENERAL.—The Secretary of Commerce may not award Federal financial assistance to a covered entity under section 9902 of the William M. (Mac) Thornberry National Defense Authorization Act for Fiscal Year 2021 (15 U.S.C. 4652) or paragraph (3) of this subsection with amounts appropriated under this subsection, unless—
- (I)(aa) the covered entity has issued securities that are traded on a national securities exchange; and
- (bb) the Secretary of the Treasury receives a warrant or equity interest in the covered entity; or
- (II) in the case of any covered entity other than a covered entity described in subclause (I), the Secretary of the Treasury receives, in the discretion of the Secretary of the Treasury—
- (aa) a warrant or equity interest in the covered entity; or
- (bb) a senior debt instrument issued by the covered entity.
- (ii) TERMS AND CONDITIONS.—The terms and conditions of any warrant, equity interest, or senior debt instrument received under clause (i) shall be set by the Secretary of Commerce and shall meet the following requirements:
- (I) PURPOSES.—Such terms and conditions shall be designed to provide for a reasonable participation by the Secretary of Commerce, for the benefit of taxpayers, in equity appreciation in the case of a warrant or other equity interest, or a reasonable interest rate premium, in the case of a debt instrument.
- (II) AUTHORITY TO SELL, EXERCISE, OR SURRENDER.—For the primary benefit of taxpayers, the Secretary of Commerce may sell, exercise, or surrender a warrant or any senior debt instrument received under this subparagraph. The Secretary of Commerce shall not exercise voting power with respect to any shares of common stock acquired under this subparagraph.
- (III) SUFFICIENCY.—If the Secretary of Commerce determines that a covered entity cannot feasibly issue warrants or other equity interests as required by this subparagraph, the Secretary of Commerce may ac-

cept a senior debt instrument in an amount and on such terms as the Secretary of Commerce deems appropriate.

SA 5012. Mr. SANDERS submitted an amendment intended to be proposed to amendment SA 5002 proposed by Mr. SCHUMER to the bill H.R. 4521, to provide for a coordinated Federal research initiative to ensure continued United States leadership in engineering biology; which was ordered to lie on the table: as follows:

In division B, at the end of title V insert the following:

## SEC. \_\_\_. WORKER OWNERSHIP, READINESS, AND KNOWLEDGE.

- (a) DEFINITIONS.—In this section:
- (1) EXISTING PROGRAM.—The term "existing program" means a program, designed to promote employee ownership and employee participation in business decisionmaking, that exists on the date on which the Secretary is carrying out a responsibility authorized under this section.
- (2) INITIATIVE.—The term "Initiative" means the Employee Ownership and Participation Initiative established under subsection (b).
- (3) NEW PROGRAM.—The term "new program" means a program, designed to promote employee ownership and employee participation in business decisionmaking, that does not exist on the date on which the Secretary is carrying out a responsibility authorized under this section.
- (4) SECRETARY.—The term "Secretary" means the Secretary of Labor.
- (5) STATE.—The term "State" has the meaning given the term under section 3 of the Workforce Innovation and Opportunity Act (29 U.S.C. 3102).
- (b) EMPLOYEE OWNERSHIP AND PARTICIPATION INITIATIVE.—
- (1) ESTABLISHMENT.—The Secretary of Labor shall establish within the Department of Labor an Employee Ownership and Participation Initiative to promote employee ownership and employee participation in business decisionmaking.
- (2) FUNCTIONS.—In carrying out the Initiative, the Secretary shall—
- (A) support within the States existing programs designed to promote employee ownership and employee participation in business decisionmaking; and
- (B) facilitate within the States the formation of new programs designed to promote employee ownership and employee participation in business decisionmaking.
- (3) DUTIES.—To carry out the functions enumerated in paragraph (2), the Secretary shall—
- (A) support new programs and existing programs by—  $\,$
- (ii)(I) acting as a clearinghouse on techniques employed by new programs and existing programs within the States, and disseminating information relating to those techniques to the programs; or
- (II) funding projects for information gathering on those techniques, and dissemination of that information to the programs, by groups outside the Department of Labor; and
- (B) facilitate the formation of new programs, in ways that include holding or funding an annual conference of representatives from States with existing programs, representatives from States developing new programs, and representatives from States without existing programs.
- (c) PROGRAMS REGARDING EMPLOYEE OWN-ERSHIP AND PARTICIPATION.—
- (1) ESTABLISHMENT OF PROGRAM.—Not later than 180 days after the date of enactment of

- this Act, the Secretary shall establish a program to encourage new programs and existing programs within the States to foster employee ownership and employee participation in business decisionmaking throughout the United States.
- (2) Purpose of Program.—The purpose of the program established under paragraph (1) is to encourage new and existing programs within the States that focus on—
- (A) providing education and outreach to inform employees and employers about the possibilities and benefits of employee ownership, business ownership succession planning, and employee participation in business decisionmaking, including providing information about financial education, employee teams, open-book management, and other tools that enable employees to share ideas and information about how their businesses can succeed:
- (B) providing technical assistance to assist employee efforts to become business owners, to enable employers and employees to explore and assess the feasibility of transferring full or partial ownership to employees, and to encourage employees and employers to start new employee-owned businesses:
- (C) training employees and employers with respect to methods of employee participation in open-book management, work teams, committees, and other approaches for seeking greater employee input; and
- (D) training other entities to apply for funding under this subsection, to establish new programs, and to carry out program activities.
- (3) PROGRAM DETAILS.—The Secretary may include, in the program established under paragraph (1), provisions that—
- (A) in the case of activities described in paragraph (2)(A)—
- (i) target key groups, such as retiring business owners, senior managers, unions, trade associations, community organizations, and economic development organizations:
- (ii) encourage cooperation in the organization of workshops and conferences; and
- (iii) prepare and distribute materials concerning employee ownership and participation, and business ownership succession planning;
- (B) in the case of activities described in paragraph (2)(B)—  $\,$
- (i) provide preliminary technical assistance to employee groups, managers, and retiring owners exploring the possibility of employee ownership:
- (ii) provide for the performance of preliminary feasibility assessments;
- (iii) assist in the funding of objective third-party feasibility studies and preliminary business valuations, and in selecting and monitoring professionals qualified to conduct such studies; and
- (iv) provide a data bank to help employees find legal, financial, and technical advice in connection with business ownership;
- (C) in the case of activities described in paragraph (2)(C)—
- (i) provide for courses on employee participation; and
- (ii) provide for the development and fostering of networks of employee-owned companies to spread the use of successful participation techniques; and
- (D) in the case of training described in paragraph (2)(D)—  $\,$
- (i) provide for visits to existing programs by staff from new programs receiving funding under this section; and
- (ii) provide materials to be used for such training.
- (4) GUIDANCE.—The Secretary shall issue formal guidance, for recipients of grants awarded under subsection (d) and one-stop partners (as defined in section 3 of the Workforce Innovation and Opportunity Act (29

U.S.C. 3102)) affiliated with the workforce development systems (as so defined) of the States, proposing that programs and other activities funded under this section be—

- (A) proactive in encouraging actions and activities that promote employee ownership of, and participation in, businesses; and
- (B) comprehensive in emphasizing both employee ownership of, and participation in, businesses so as to increase productivity and broaden capital ownership.
  - (d) Grants.-
- (1) IN GENERAL.—In carrying out the program established under subsection (c), the Secretary may make grants for use in connection with new programs and existing programs within a State for any of the following activities:
- (A) Education and outreach as provided in subsection (c)(2)(A).
- (B) Technical assistance as provided in subsection (c)(2)(B).
- (C) Training activities for employees and employers as provided in subsection (c)(2)(C).
- (D) Activities facilitating cooperation among employee-owned firms.
- (E) Training as provided in subsection (c)(2)(D) for new programs provided by participants in existing programs dedicated to the objectives of this section, except that, for each fiscal year, the amount of the grants made for such training shall not exceed 10 percent of the total amount of the grants made under this section.
- (2) AMOUNTS AND CONDITIONS.—The Secretary shall determine the amount and any conditions for a grant made under this subsection. The amount of the grant shall be subject to paragraph (6), and shall reflect the capacity of the applicant for the grant.
- (3) APPLICATIONS.—Each entity desiring a grant under this subsection shall submit an application to the Secretary at such time, in such manner, and accompanied by such information as the Secretary may reasonably require.
- (4) STATE APPLICATIONS.—Each State may sponsor and submit an application under paragraph (3) on behalf of any local entity consisting of a unit of State or local government, State-supported institution of higher education, or nonprofit organization, meeting the requirements of this section.
  - (5) Applications by entities.—
- (A) ENTITY APPLICATIONS.—If a State fails to support or establish a program pursuant to this section during any fiscal year, the Secretary shall, in the subsequent fiscal years, allow local entities described in paragraph (4) from that State to make applications for grants under paragraph (3) on their own initiative.
- (B) APPLICATION SCREENING.—Any State failing to support or establish a program pursuant to this section during any fiscal year may submit applications under paragraph (3) in the subsequent fiscal years but may not screen applications by local entities described in paragraph (4) before submitting the applications to the Secretary.
- (6) LIMITATIONS.—A recipient of a grant made under this subsection shall not receive, during a fiscal year, in the aggregate, more than the following amounts:
  - (A) For fiscal year 2023, \$300,000.
  - (B) For fiscal year 2024, \$330,000.
  - (C) For fiscal year 2025, \$363,000.
  - (D) For fiscal year 2026, \$399,300.
  - (E) For fiscal year 2027, \$439,200.
- (7) ANNUAL REPORT.—For each year, each recipient of a grant under this subsection shall submit to the Secretary a report describing how grant funds allocated pursuant to this subsection were expended during the 12-month period preceding the date of the submission of the report.
- (e) EVALUATIONS.—The Secretary is authorized to reserve not more than 10 percent of

- the funds appropriated for a fiscal year to carry out this section, for the purposes of conducting evaluations of the grant programs identified in subsection (d) and to provide related technical assistance.
- (f) REPORTING.—Not later than the expiration of the 36-month period following the date of enactment of this Act, the Secretary shall prepare and submit to Congress a report—
- (1) on progress related to employee ownership and participation in businesses in the United States; and
- (2) containing an analysis of critical costs and benefits of activities carried out under this section.
- (g) AUTHORIZATIONS OF APPROPRIATIONS.—
- (1) In GENERAL.—There are authorized to be appropriated for the purpose of making grants pursuant to subsection (d) the following:
  - (A) For fiscal year 2023, \$4,000,000.
  - (B) For fiscal year 2024, \$7,000,000.
  - (C) For fiscal year 2025, \$10,000,000.
  - (D) For fiscal year 2026, \$13,000,000.(E) For fiscal year 2027, \$16,000,000.
- (2) ADMINISTRATIVE EXPENSES.—There are authorized to be appropriated for the purpose of funding the administrative expenses re-
- lated to the Initiative, for each of fiscal years 2023 through 2027, an amount not in excess of the lesser of—
  - (A) \$350,000; or
- (B) 5.0 percent of the maximum amount available under paragraph (1) for that fiscal year.

SA 5013. Mr. LEE (for himself, Mr. Rubio, Mr. Lankford, and Mr. Johnson) submitted an amendment intended to be proposed by him to the bill H.R. 7108, to suspend normal trade relations treatment for the Russian Federation and the Republic of Belarus, and for other purposes; which was ordered to lie on the table; as follows:

Strike section 6 and insert the following:

## SEC. 6. REAUTHORIZATION OF SANCTIONS WITH RESPECT TO HUMAN RIGHTS VIOLATIONS.

Section 1265 of the Global Magnitsky Human Rights Accountability Act (Subtitle F of title XII of Public Law 114-328; 22 U.S.C. 2656 note) is amended by striking "6 years" and inserting "12 years".

SA 5014. Mr. SCHUMER (for Mr. BOOZMAN (for himself, Mr. WYDEN, Mr. BLUMENTHAL, and Mr. KELLY)) proposed an amendment to the bill S. 2102, to amend title 38, United States Code, to direct the Under Secretary for Health of the Department of Veterans Affairs to provide mammography screening for veterans who served in locations associated with toxic exposure; as follows:

Strike all after the enacting clause and insert the following:

## SECTION 1. SHORT TITLE.

This Act may be cited as the "Dr. Kate Hendricks Thomas Supporting Expanded Review for Veterans In Combat Environments Act" or the "Dr. Kate Hendricks Thomas SERVICE Act".

- SEC. 2. REVISION OF BREAST CANCER MAMMOG-RAPHY POLICY OF DEPARTMENT OF VETERANS AFFAIRS TO PROVIDE MAMMOGRAPHY SCREENING FOR VETERANS WHO SERVED IN LOCA-TIONS ASSOCIATED WITH TOXIC EX-POSURE.
- (a) IN GENERAL.—Section 7322 of title 38, United States Code, is amended—
- (1) in subsection (a), by striking "The" and inserting "In General.—The";

- (2) in subsection (b)—
- (A) by striking "The" and inserting "STANDARDS FOR SCREENING.—The"; and
- (B) in paragraph (2)(B), by inserting "a record of service in a location and during a period specified in subsection (d)," after "risk factors,"; and
- (3) by adding at the end the following new subsections:
- "(c) ELIGIBILITY FOR SCREENING FOR VETERANS EXPOSED TO TOXIC SUBSTANCES.—The Under Secretary for Health shall ensure that, under the policy developed under subsection (a), any veteran who, during active military, naval, or air service, was deployed in support of a contingency operation in a location and during a period specified in subsection (d), is eligible for a mammography screening by a health care provider of the Department.
- "(d) LOCATIONS AND PERIODS SPECIFIED.— (1) The locations and periods specified in this subsection are the following:
  - "(A) Iraq during following periods:
- "(i) The period beginning on August 2, 1990, and ending on February 28, 1991.
- "(ii) The period beginning on March 19, 2003, and ending on such date as the Secretary determines burn pits are no longer used in Iraq.
- "(B) The Southwest Asia theater of operations, other than Iraq, during the period beginning on August 2, 1990, and ending on such date as the Secretary determines burn pits are no longer used in such location, including the following locations:
  - "(i) Kuwait.
  - "(ii) Saudi Arabia.
  - "(iii) Oman.
  - "(iv) Qatar.
- "(C) Afghanistan during the period beginning on September 11, 2001, and ending on such date as the Secretary determines burn pits are no longer used in Afghanistan.
- "(D) Djibouti during the period beginning on September 11, 2001, and ending on such date as the Secretary determines burn pits are no longer used in Djibouti.
- "(E) Syria during the period beginning on September 11, 2001, and ending on such date as the Secretary determines burn pits are no longer used in Syria.
- "(F) Jordan during the period beginning on September 11, 2001, and ending on such date as the Secretary determines burn pits are no longer used in Jordan.
- "(G) Egypt during the period beginning on September 11, 2001, and ending on such date as the Secretary determines burn pits are no longer used in Egypt.
- "(H) Lebanon during the period beginning on September 11, 2001, and ending on such date as the Secretary determines burn pits are no longer used in Lebanon.
- "(I) Yemen during the period beginning on September 11, 2001, and ending on such date as the Secretary determines burn pits are no longer used in Yemen.
- "(J) Such other locations and corresponding periods as set forth by the Airborne Hazards and Open Burn Pit Registry established under section 201 of the Dignified Burial and Other Veterans' Benefits Improvement Act of 2012 (Public Law 112–260; 38 U.S.C. 527 note).
- "(K) Such other locations and corresponding periods as the Secretary, in collaboration with the Secretary of Defense, may determine appropriate in a report submitted under paragraph (2).
- "(2) Not later than two years after the date of the enactment of the Dr. Kate Hendricks Thomas Supporting Expanded Review for Veterans In Combat Environments Act, and not less frequently than once every two years thereafter, the Secretary of Veterans Affairs, in collaboration with the Secretary of Defense, shall submit to Congress a report